1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND) 4 Educator License of) FINAL ORDER OF REVOCATION AND REVOCATION OF RIGHT 5 BRANDON P. AYE) 6 TO APPLY 7 8 On January 17, 2023, the Teacher Standards and Practices Commission 9 (Commission) received information from the Oregon Department of Human Services 10 (DHS) indicating Brandon P. Aye (Aye) was furnishing alcohol to minors, making 11 inappropriate comments to students, and inappropriately touching female students. On 12 January 19, 2023, the Commission received a School District Misconduct Report from 13 the Corbett School District (District) alleging misconduct by Aye and citing allegations 14 similar to the allegations identified by DHS. 15 After review of the matters alleged, Aye and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to 16 17 certain facts and the imposition of a Revocation of Aye's Oregon teaching license and a 18 Revocation of his Right To Apply for an Oregon teaching license. 19 This Order sets forth the facts upon which the parties have agreed and the 20 sanction to be imposed. In entering into this stipulation, Aye waives the right to a 21 hearing to contest the findings of fact, conclusions of law and order set forth below. 22 By signing below, Aye acknowledges, understands, stipulates, and agrees to the 23 following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally 24 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 25 26 Facts and Final Order of Revocation and Revocation of Right to Apply (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to 27 the public upon request by the Commission; (iii) this Stipulation and Final Order is 28 29 contingent upon and subject to approval and adoption by the Commission. If the 30 Commission does not approve and adopt this Stipulation and Final Order, then neither 31 Ave nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without 32 any force or duress, enters into this Stipulation and Final Order and consents to issuance 33 34 and entry of the Stipulated Final Order below; (vi) he states that no promise or

representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order

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and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

- 1. The Commission has licensed Aye since July 26, 2018. Aye held a Preliminary Teaching License, with an endorsement in Biology (PK-12), valid from December 7, 2021, through December 06, 2024. During all relevant times, Aye was employed by the Corbett School District (CSD).
- 2. On January 17, 2023, the Commission received a report from DHS containing allegations that Aye engaged in misconduct with Corbett High School (CHS) students during the 2021-22 school year, including furnishing alcohol to minoraged students, becoming intoxicated with students, making sexually inappropriate comments to female students, and inappropriately touching female students. On January 19, 2023, the Commission received a misconduct report from the CSD with the same allegations as detailed in the DHS report. In the next three weeks following the initial report from DHS, the Commission received three (3) additional DHS reports alleging behavior by Ayes similar to the previous reports.
- 3. Investigation found during the 2021-22 school year, on over a dozen occasions Aye provided alcohol to CHS students and former CHS students under twentyone (21) years of age. On two occasions, Aye provided a controlled substance to a student. On multiple occasions, Aye provided vaping devices to minor-aged CHS students for their use.
- 4. Investigation found during the 2021-22 school year, Aye transported students in his personal vehicle on multiple occasions without District approval.
- 5. Investigation found during the 2021-22 school year, Aye socialized with students outside of school hours and had adult-themed conversations with these students.
- 6. Investigation found that on an unspecified date in December 2021, Aye attended a gathering of CHS students at the residence of one of the students. While spending the night at the residence, Aye initiated a massage on an inebriated, minor-aged female student's back with Aye's hands, under the student's shirt and bra. After the massage, Aye kissed the student on her cheek and said, "I hope that was okay." In December 2021, or January 2022, Aye and this student were having a direct messages exchange via a social media application. In the exchange, Aye

- asked the student how far she had gone sexually and when the student said she was not into that kind of thing, Aye asked her if she wanted to try it.
 - 7. Investigation found that on an unspecified date during the CSD winter break in December 2021, Aye picked up a minor-aged female CHS student, from her residence in Aye's automobile. Aye drove the student around while asking about her personal life. Aye parked the automobile and continued talking with the student about her personal life. Aye offered to help the student if she was seeking affection. Aye told the student he had always had his eye on her. Aye asked her if she ever thought about having sex with Aye or performing oral sex on Aye in the classroom. While having this conversation, Aye was playing with the student's hair with his hand and fingers, and Aye placed his hand on the student's thigh. The student asked Aye to take her home.

14 IT IS SO STIPULATED:

BUR	2/25/2025

Branden P. Aye Date

Cristina Edgar, Director of Professional Practices
Teacher Standards and Practices Commission

CONCLUSION OF LAW

3/14/2025

Aye's conduct as described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (Recognize the worth and dignity of all persons and respect for each individual), OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times); Aye's conduct as described in section three (3) above constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(e) (Admission of or engaging in acts constituting criminal conduct, even in the absence of a conviction).

Aye's conduct as described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR

1 584-020-0010(5) (Use professional judgment) and OAR 584-020-0025(2)(e) (Using 2 district lawful and reasonable rules and regulations). 3 Aye's conduct as described in section five (5) above constitutes gross neglect of 4 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 5 584-020-0010(1) (Recognize the worth and dignity of all persons and respect for each 6 individual) and OAR 584-020-0010(5) (Use professional judgment); OAR 584-020-7 0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult 8 boundaries with students in conduct and conversations at all times). 9 Aye's conduct as described in section six (6) and seven (7) above constitutes gross 10 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(f) (Any sexual 11 conduct with a student) as defined by OAR 584-020-0005(8) and ORS 339.370(12)(a); 12 OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (Recognize the 13 worth and dignity of all persons and respect for each individual), OAR 584-020-14 0010(5) (Use professional judgment), and OAR 584-020-0030(2)(b) (Skill in 15 communicating with administrators, students, staff, parents, and other patrons); OAR 16 584-020-0040(4)(0) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring 17 appropriate adult boundaries with students in conduct and conversations at all times). 18 The Commission's authority to impose discipline in this matter is based upon 19 ORS 342.175. 20 21 ORDER 22 The Commission adopts and incorporates herein the above findings of fact and 23 conclusions of law, and based thereon, imposes a Revocation on Branden P. Aye's 24 Oregon teaching license and a Revocation of Brandon P. Aye's Right to Apply for Oregon 25 licensure. 26 Issued and dated this _____ day of April, 2025. 27 28 29 TEACHER STANDARDS AND PRACTICES COMMISSION 30 STATE OF OREGON 31 32 33 34 Melissa Goff, Interim Executive Director